



OFFICE OF THE REGISTRAR [ADMINISTRATION AND HUMAN CAPITAL]

ADVERT REF: LU/ADMIN/R[ADMIN]/132/EA/112

TUESDAY, 19TH MAY, 2026

EXTERNAL ADVERTISEMENT

DECLARATION OF EMPLOYMENT OPPORTUNITIES AT LAIKIPIA UNIVERSITY

Laikipia University [LU] is a Public Chartered University located approximately 11 km from Nyahururu Town and 50 km from Nakuru City, along the Nyahururu - Nakuru Highway. LU is a Premier University endowed with a serene environment conducive for teaching, learning and academic excellence.

The University's vision is to Nurture and Transform for the World. The mission is to contribute to the World through *Education, Research, Training, Consultancy, Innovation, Outreach, and Collaboration*. To effectively fulfil its mandate, the University invites applications from suitably qualified, visionary, competent, dynamic and experienced professionals to be considered for appointment to the below listed Fourteen [14] vacant established posts.

THE DIVISION OF ADMINISTRATION, FINANCE AND PLANNING [AF&P]

POST: FLEET DRIVERS	DRIVER I - GRADE AD 4
NUMBER OF INPOST/VACANCY	TWO [2]
VACANCY REF. NUMBER:	LU/AD/1/05/01/EA/TRANSPORT/2026
TERMS OF SERVICE	TWO [2] YEARS' CONTRACT RENEWABLE ON SATISFACTORY WORK PERFORMANCE.

JOB SPECIFICATIONS:

This cadre is responsible for the provisions of reliable transport operation, maintenance and safe custody of University motor vehicles and related equipment.

DUTIES AND RESPONSIBILITIES:

Reports to: Transport Officer.

This Officer is expected to: -

1. Drive the University Motor vehicles as authorized in line with the University's set guidelines and procedures;
2. Maintain proper care of work tickets for assigned equipment through documentation of proper data for control, planning and future reference;
3. Carry out routine checks on the vehicle's cooling system, lubrication system, Electrical system, braking system, suspension system, transmission system as well as maintaining recommended tire pressure;
4. Detects and reports vehicles when due for service and malfunctioning of equipment systems through daily inspection of the units to ensure reliable services delivery;
5. Maintain cleanliness of the assigned vehicles through regular cleaning services to ensure conformity with customer satisfaction levels;
6. Facilitate repair and maintenance of vehicles through timely reporting when due for service to ensure security and safety for the Machines and equipment on and off the road;
7. Facilitate fueling of University vehicles as per fueling procedure to ensure effective running of the services offered;
8. Adhere to Traffic Act and Government Vehicle Check Unit Rules and Regulations by abiding to stipulated rules for safety measures; and
9. Any other duties as may be assigned, prescribed and/or delegated by the immediate supervisor.

PERSONS SPECIFICATIONS:

For appointment to this post, a candidate **MUST** have the following academic and professional requirements: -

- a. Be a holder of KCSE Certificate;
- b. A valid driving license class ABCE;
- c. Excellent driving skills;
- d. Basic mechanical knowledge in vehicle wiring/repairs and maintenance will be an added advantage;
- e. Good knowledge of city roads, locations of government offices and main roads to other parts of the country;
- f. Knowledge of driving rules and regulations, chauffeur protocol and courtesies, and local roads and conditions; and
- g. **Experience:** Three [3] years' continuous driving experience as a bus driver/Driver II or its equivalent.

POST: ICT OFFICERS	ICT OFFICER II - GRADE AD 8 [SYSTEM/PROGRAMME DEVELOPER]
NUMBER OF INPOST/VACANCY	ONE [1]
VACANCY REF. NUMBER:	LU/AD/1/05/02/EA/ICT/2026
TERMS OF SERVICE	TWO [2] YEARS' CONTRACT RENEWABLE ON SATISFACTORY WORK PERFORMANCE.
JOB SPECIFICATIONS:	
<p>This cadre is responsible for contributing to the development of software, web, and multimedia applications that facilitates the achievement of business outcomes and improves business efficiencies and processes through leveraging on technology.</p>	
DUTIES AND RESPONSIBILITIES:	
Reports to: The Director ICT.	
This Officer is expected to: -	
<ol style="list-style-type: none"> 1. Prepare software code procedures as required by the product definition to enable successful system and software development; 2. Troubleshoot computer applications and oversee security risks through regular check-ups for the department to ensure good functioning of the systems and better security; 3. Participate in procurement of ICT software and equipment through provision of specification on items needed to ensure the right equipment are acquired by the institution; 4. Manage and maintain applications and codes through documentation to ensure information availability; 5. Participate in the implementation of disaster recovery plans through back-ups and documentation to ensure business continuity and better service delivery in the department; 6. Maintain, repair and upgrade computer software in line with the current ICT professional practices to ensure optimal operations of computer software; 7. Diagnose and fix problems or potential problems with the computer application in line with ICT documented procedures to ensure continuous functioning of ICT systems; 8. Monitor computer applications through regular check-ups to improve performance; 9. Contribute technical expertise in requirements analysis in line with current ICT professional practices and trends to enhance the quality of the solution design; 10. Test and gather feedback by use of software testing tools to improve the quality of software and reduce operational risk of the developed applications; 11. Undertake post-release activities through user feedback and software performance to develop a base of knowledge to be incorporated in future build and release cycles to promote development of standard software; 12. Participate in development of applications development proposals and documentation in line with the emerging technologies to ensure successful implementation of systems; 13. Participate in presentation of applications development reports through available channels in order to ensure proper documentation of the development procedures; 14. Develop institutional repository on applications developed for digital content through setting of the required infrastructure to promote quality teaching and learning; and 15. Any other duties as may be assigned, prescribed and/or delegated by the immediate supervisor. 	
PERSONS SPECIFICATIONS:	
For appointment to this post, a candidate MUST have the following academic and professional requirements: -	
<ol style="list-style-type: none"> a. A Bachelor's degree in ICT or related field; b. Registration with a relevant professional body; and c. Experience: Three [3] years' of experience as an ICT Officer III or its equivalent in public or private sector. 	

POST: ICT OFFICERS	ICT OFFICER II - GRADE AD 8 [SYSTEM NETWORKING]
NUMBER OF INPOST/VACANCY	ONE [1]
VACANCY REF. NUMBER:	LU/AD/1/05/03/EA/ICT/2026
TERMS OF SERVICE	TWO [2] YEARS' CONTRACT RENEWABLE ON SATISFACTORY WORK PERFORMANCE.
JOB SPECIFICATIONS:	
<p>This cadre is responsible for contributing to the development of departmental strategies, align them to the institution's strategy, offer leadership to the department and provide advice to the Director ICT on matters relating to Information Communication and Technology to ensure the institution adheres to the changes on matters ICT.</p>	
DUTIES AND RESPONSIBILITIES:	
Reports to: The Director ICT.	
This Officer is expected to: -	
<ol style="list-style-type: none"> 1. Monitor and evaluate ICT network programs in line with the applicable ICT policies to ensure areas of risk are identified and addressed adequately; 2. Manage ICT network projects to completion through regular supervision to ensure they are undertaken as per the required standards; 3. Prepare and present monthly and annual ICT network reports to the principal ICT officer in line with the University policies to facilitate information sharing and progress update; 4. Participate in formulation ICT network policies in consultation with other officers to ensure all procedures are followed and adhered to by all stakeholders; 5. Install, configure and support an organization's local area network [LAN], wide area network [WAN], Internet devices, systems or a segment of a network system in collaboration with other officers to ensure availability of smooth network services; 6. Implement disaster recovery plans through backup management to ensure business continuity and better service delivery in the department; 7. Troubleshoot networks and information security risks for the department by use of special network monitoring tools to ensure good functioning of the systems and better security; 8. Participate in procurement of ICT network and equipment in collaboration with other officers to ensure the institution acquires the right equipment; 9. Participate in the support of users on ICT networks through provision of specialized services to ensure simplicity in consumption of the services; 16. Participate in the management, upgrade, monitoring and maintenance of network devices by keeping an inventory to ensure availability of network services; and 17. Any other duties as may be assigned, prescribed and/or delegated by the immediate supervisor. 	
PERSONS SPECIFICATIONS:	
For appointment to this post, a candidate MUST have the following academic and professional requirements: -	
<ol style="list-style-type: none"> a. A Bachelor's degree in ICT or related field; b. Registration with a relevant professional body; and c. Experience: Three [3] years' of experience as an ICT Officer III or its equivalent in public or private sector. 	
POST: SUPPLY CHAIN MANAGEMENT	SENIOR SUPPLY CHAIN MANAGEMNET [PROCUREMENT] OFFICER I - GRADE AD 13
NUMBER OF INPOST/VACANCY	ONE [1]
VACANCY REF. NUMBER:	LU/AD/1/05/04/EA/PROCUREMENT/2026
TERMS OF SERVICE	FIVE [5] YEARS' CONTRACT RENEWABLE ON SATISFACTORY WORK PERFORMANCE.
JOB SPECIFICATIONS:	
<p>This cadre is responsible for assisting the University achieve its strategic goals through implementation of efficient and effective systems of acquisition of goods, works and services, as well as disposal of assets.</p>	
DUTIES AND RESPONSIBILITIES:	
Reports to: The Vice Chancellor.	
This Officer is expected to: -	
<ol style="list-style-type: none"> 1. Facilitate subordinate staff performance appraisal through validation of the integrity of information provided by the relevant staff on the appraisal form to ensure that they are operating at optimal performance levels; 2. Supervise lower cadre departmental staff in matters relating to sourcing and summarizing of quotations relating to the University to ensure conformance; 3. Facilitate purchase of goods and services for all user departments through quotation evaluation to ensure timely and complete delivery of goods and services in line with user specifications; 4. Register prospective suppliers through collection and subsequent evaluation of required registration documents to maintain an updated supplier register; 5. Process purchase requisitions and local purchase orders relating to the University in line with University procurement guidelines to ensure timely preparation; 6. Verify purchase requisitions and local purchase orders through accuracy checks, conformance with procurement regulations and University procedures to ensure compliance; 	

7. Provide input into preparation of the departmental annual procurement plan through needs assessment and subsequent resource matching to ensure availability of resources in a timely and complete manner to facilitate achievement of the departmental mandate;
8. Provide input into the preparation of the departmental budget through needs assessment and subsequent resource matching to ensure availability of financial resources in a timely and complete manner to facilitate achievement of the departmental mandate;
9. Allocate work to subordinate staff in line with job descriptions and annual work plans to ensure all departmental tasks are carried out in a timely and complete manner;
10. Provide input into the preparation of the departmental work plan through needs assessment and subsequent human capital matching to ensure all departmental tasks are carried out in a timely and complete manner;
11. Initiation purchase requisitions for the replacement of stock of all regular store items whenever the stock level of any item of store approaches the minimum limit in respect thereof to ensure availability of required resources;
12. Check and receipt purchased materials forwarded by the receiving department and arrange for the storage in appropriate places to ensure correct quantities are received in line with LPOs and safety of these received materials;
13. Issuance of materials in line with required quantities against authorized requisition notes/material lists to ensure only approved items leave the store;
14. Stock takes and checks in line with ledger balances and actual physical stock at regular intervals to serve as internal control over unauthorized issuances and pilferages;
15. Consolidate departmental data on obsolete inventory items through inspections to ensure disposal of such items as need arises;
16. Stores management
17. Provide input into preparation of the departmental annual procurement plan through needs assessment and subsequent resource matching to ensure availability of resources in a timely and complete manner to facilitate achievement of the departmental mandate;
18. Provide input into the preparation of the departmental budget through needs assessment and subsequent resource matching to ensure availability of financial resources in a timely and complete manner to facilitate achievement of the departmental mandate;
19. Provide input in into the preparation of the departmental work plan through needs assessment and subsequent human capital matching to ensure all departmental tasks are carried out in a timely and complete manner; and
20. Any other duties as may be assigned, prescribed and/or delegated by the immediate supervisor.

PERSONS SPECIFICATIONS:

For appointment to this post, a candidate **MUST** have the following academic and professional requirements: -

- a. Master's degree in Procurement and Supplies Management or its equivalent from recognized institution;
- b. Bachelor's Degree in Procurement and Supplies Management, or equivalent qualification from a recognized institution;
- c. Membership of a professional body either KISM or CIPS in good standing with valid practicing license and Certified Procurement and Supply Professional of Kenya CPSP(K) or Member of the Chartered Institute of Procurement & Supply [MCIPS];
- d. Must have attended a management course lasting not less than Four [4] weeks from a recognized institution;
- e. Proficiency in computer application;
- f. Valid practicing license from KISM; and
- g. **Experience:** Three [3] years of experience as a Senior Supply Chain Management Officer II or its equivalent.

THE DIVISION OF ACADEMICS, RESEARCH AND STUDENTS AFFAIRS [ARSA]	
POST: LAB TECHNOLOGISTS	SENIOR TECHNOLOGISTS II - GRADE AD 10
TERMS OF SERVICE	TWO [2] YEARS' CONTRACT RENEWABLE ON SATISFACTORY WORK PERFORMANCE.
NUMBER OF INPOST/VACANCY	TWO [2] i.e. ONE [1] FOR EACH OF THE BELOW LISTED SPECIALIZED FIELDS/AREAS
VACANCY REF. NUMBER:	
A. SCHOOL OF EDUCATION [SoE]	
1. TECHNOLOGIST WITH SPECIALIZATION IN EDUCATION - LU/AD/1/05/05/EA/SoE/C&EM/2026	
B. SCHOOL OF SCIENCE AND APPLIED TECHNOLOGY [SSAT]	
1. TECHNOLOGIST WITH SPECIALIZATION IN GIS TECHNOLOGY [Esri ArcGIS or the free, open-source QGIS] - LU/AD/1/05/07/EA/SSAT/DES/2026	
JOB SPECIFICATIONS:	
This cadre is responsible for organizing and executing hands-on practicals and field works for both undergraduate and postgraduate students as well as offering technical support in research matters for students and staff.	
DUTIES AND RESPONSIBILITIES:	
Reports to: Section Head.	
These Officers are expected to: -	
<ol style="list-style-type: none"> 1. Provide safe use of equipment by operating them according to laid down procedures and manuals to smooth running of the operations; 2. Ensure preparation, conduction, and supervision of practical field work/courses or classes; 3. Maintain records of equipment in line with established best practices to guarantee timely delivery of services; 4. Participate and offer technical support in research matters for students and staff; 5. Collect and prepare teaching materials by making timely request to ensure practical are done within the schedules and calibrate; 6. Ensure scientific servicing and calibration of laboratory equipment and machines to forestall machine failure; 7. Ensure that Health and Safety standards are maintained in the laboratories, workshops and fields; 8. Assess, determine, and evaluate requirements of assigned practical works including safe; 9. Ensure safety disposal of scraps for workplace hygiene and safety; and 10. Any other duties as may be assigned, prescribed and/or delegated by the immediate supervisor. 	
PERSONS SPECIFICATIONS:	
For appointment to this post, a candidate MUST have the following academic and professional requirements: -	
<ol style="list-style-type: none"> a. Bachelor's degree in the relevant specified field from a recognized institution; b. Relevant Professional Qualifications; c. Be a registered member of relevant professional body [Where Applicable]; and d. Experience: Three [3] years' experiences as a Senior Technologist III or its equivalent or its equivalent. 	
POST: TEACHING STAFF	LECTURERS - GRADE AC 12
TERMS OF SERVICE	PERMANENT AND PENSIONABLE
NUMBER OF INPOST/VACANCY	SIX [6] i.e. ONE [1] FOR EACH OF THE BELOW LISTED SPECIALIZED FIELDS/AREAS
VACANCY REF. NUMBER:	
A. SCHOOL OF EDUCATION [SoE]	
1. LECTURE WITH SPECIALIZATION IN SOCIOLOGY OF EDUCATION - LU/AC/1/05/06/EA/SoE/PSYC/2026	
B. SCHOOL OF AGRICULTURE [SoA]	
1. LECTURER WITH SPECIALIZATION IN AGRICULTURAL ENGINEERING - LU/AC/1/05/09/EA/SoA/2026	
2. LECTURER WITH SPECIALIZATION IN HORTICULTURE - LU/AC/1/05/10/EA/SoA/2026	
3. LECTURER WITH SPECIALIZATION IN ANIMAL PRODUCTION - LU/AC/1/05/11/EA/SoA/2026	
C. SCHOOL OF HUMANITIES AND DEVELOPMENT STUDIES [SHDS]	
1. LECTURER WITH SPECIALIZATION IN HISTORY - LU/AC/1/05/12/EA/SHDS/SOST/2026	
2. LECTURER WITH SPECIALIZATION IN RELIGION - LU/AC/1/05/13/EA/SHDS/SOST/2026	
JOB SPECIFICATIONS:	
This cadre is responsible for teaching and supervising both undergraduate and post-graduate students and undertake research and community service.	
DUTIES AND RESPONSIBILITIES:	
Reports to: The Chairperson of the Department [CoD].	
These academic staff are expected to: -	
<ol style="list-style-type: none"> 1. Teach and train in their area of specialization/expertise at undergraduate and graduate levels; 2. Supervise and mentor both students and staff in their area of specialization/expertise; 3. Lead research/innovation teams in area of specialization/expertise; 4. Provide strategic leadership in development, audit and review of academic programs and research activities in their area of specialization/expertise; 5. Be a member of the departmental and School academic board; 	

6. Develop teaching program in their area of specialization/expertise;
7. Solicit research funds and participate in funded research activities;
8. Participate in administration and management of departmental programs and activities;
9. Create networks, linkages, collaborations and partnerships with local, regional and international organizations in their area of specialization/expertise;
10. Participating in research conferences and seminars;
11. Publish scholarly work in peer-reviewed journals;
12. Participate in the development of departmental budget;
13. Develop learning materials;
14. Develop research/innovation products for income generation;
15. Management and administration of examinations and assessments;
16. Offer career guidance and mentorship;
17. Perform any other related duty assigned from time to time; and
18. Any other duties as may be assigned, prescribed and/or delegated by the immediate supervisor.

PERSONS SPECIFICATIONS:

For appointment to this post, a candidate **MUST** have the following academic and professional requirements: -

- a. An earned PhD or equivalent degree qualification in the relevant field from an accredited and recognized university;
 - i). Have published at least two [2] articles in refereed journals, and
 - ii). Be registered or registerable with the relevant professional body [where applicable].

OR

- b. A Master's degree in the relevant field an accredited and recognized university [in special cases] with at least three [3] years of teaching experience at the university level or in a research institution or industry; and
 - i). A minimum of twenty-four [24 publication points], of which at least sixteen [16] should be from refereed journal papers; and
 - ii). Registered with the relevant professional body [where applicable]; and
 - iii). Provide evidence of having registered for PhD and indication of progress on the same.

POST: TEACHING STAFF	SENIOR LECTURER - GRADE AC 13
VACANCY REF. NUMBER:	LU/AC/1/05/08/EA/SoA /2026
TERMS OF SERVICE	PERMANENT AND PENSIONABLE
NUMBER OF INPOST/VACANCY	ONE [1] SPECIALIZED IN AGRICULTURAL ECONOMICS

JOB SPECIFICATIONS:

Academic Staff at this level will teach and supervise both undergraduate and post-graduate students and undertake research and community service. In addition, the staff should attract research funds as well as provide leadership in academic programs in their areas of specialization.

DUTIES AND RESPONSIBILITIES:

Reports to: The Chairperson of the Department [CoD].

This academic staff is expected to: -

1. Lead in curriculum development and review process;
2. Develop appropriate learning and teaching materials to ensure effective delivery of the subject matter;
3. Participate in the development of research projects to extend knowledge in the relevant subject area;
4. Participate in the provision of service to the community and the profession;
5. Participate in the translation and implementation of knowledge into practice;
6. Participates in discussion on examination results in departments, schools and senate [where applicable] to ensure effectiveness and general improved performance for each course;
7. Provides expertise in the areas of specialization for income generation programs for the university;
8. Prepare and deliver course outlines material, content to students;
9. Deliver lectures to undergraduates and postgraduate students for knowledge acquisition and the attainment of degrees;
10. Conduct continual evaluation of students' course work to determine effectiveness of delivery of teaching and assess students' performance;
11. Maintain accurate records of students' attendance, assignments and continuous assessments for accountability and advising students on academic improvement strategy;
12. Generate innovation activities and intellectual property in area of specialization;
13. Undertake academic consultancies;
14. Be a member of the departmental and School academic board;
15. Develop research projects to extend knowledge of the relevant subject area;
16. Undertakes publishing in peer-reviewed articles, books and book chapters;

17. Assess students' performance and prepare students' progress reports to help in decision making in regard to the academic progress of the students in question;
18. Conduct academic seminars at departmental and school levels;
19. Attend senate [where applicable], school, departmental meetings for proper management of the University;
20. Participate in learned conferences, symposia and workshops in the area of specializations;
21. Supervise both postgraduate and undergraduate research works;
22. Undertake placement and supervision of students on industrial attachment, teaching practice and internship;
23. Keep up-to-date with current developments in innovation, research and teaching in the specific subject area;
24. Undertake editorial and review tasks in academic journals, books and book chapters;
25. Conduct internal moderation of exams;
26. Serve as patron to academic clubs/student organizations;
27. Participate in ad hoc and statutory university committees; and
28. Any other duties as may be assigned, prescribed and/or delegated by the immediate supervisor.

PERSONS SPECIFICATIONS:

For appointment to this post, a candidate **MUST** have the following academic and professional requirements: -

- a. An earned PhD or equivalent degree qualification [or a Master's degree qualification in special cases] in the relevant field from an accredited and recognized university;
- b. At least three [3] years of continuous teaching experience at the university level as a Lecturer of six [6] years research/industry experience;
- c. A minimum of thirty-two [32] publication points as a Lecturer or equivalent, of which at least twenty-four [24] should be from refereed scholarly journals;
- d. Supervised post-graduate students [at least 3 Master's or 1 PhD and 1 Master's] to completion as a Lecturer or equivalent;
- e. Registered with the relevant professional body [where applicable];
- f. Met the minimum points requirements for this subcategory to qualify for interview for appointment/promotion; and
- g. Ability to utilize Open, Distance and e-Learning (ODEL) systems will be an added advantage.

BASIC SALARY SCALE

1. Senior Lecturer – Grade AC 13	*	Kes. 154,739/=	-	Kes. 238,221/=
2. Lecturer – Grade AC 12	*	Kes. 121,928/=	-	Kes. 187,710/=
3. Senior Supplies Chain Management Officer – Grade AD 13	*	Kes. 136,171/=	-	Kes. 209,636/=
4. Senior Technologist – Grade AD 10	*	Kes. 63,647/=	-	Kes. 97,988/=
5. ICT Officer – Grade AD 8	*	Kes. 47,621/=	-	Kes. 73,317/=
6. Fleet Driver – Grade AD 4	*	Kes. 28,261/=	-	Kes. 43,515/=

HOW TO APPLY:

Qualified and interested applicants should submit to the undersigned: -

1. **Five [5] hard copies** of application letter containing email address, day time telephone contacts and, detailed Curriculum Vitae detailing academic qualifications; professional experience; membership to professional associations; and names; telephone numbers and contact addresses of three referees; and certified copies of both academic and professional certificates.
2. In addition to the mentioned hard copies, submit a **running PDF file [Soft Copy]** of the whole package of application specified in **one [1] above**, to recruitment@laikipia.ac.ke
3. As applicable, referees' confidential reports on the applicants' suitability for the post should be sent to the under-signed via registered mail or courier or delivered by hand in an envelope marked with the reference for the post applied [For Example: "...FLEET DRIVER I - GRADE AD 4 REF. NUMBER: LU/AD/1/05/01/EA/TRANSPORT/2026..."] at the Top Left-Hand Side of the sealed envelope.

**The Registrar, Administration & Human Capital
Laikipia University
P. O. Box 1100 – 20300
Nyahururu, KENYA
EMAIL: recruitment@laikipia.ac.ke**

NOTE:

- 1.** Successfully shortlisted applicants will be required to obtain clearance from the: -
 - a. Kenya Revenue Authority (KRA);
 - b. Higher Education Loans Board (HELB);
 - c. Ethics and Anti-Corruption Commission (EACC);
 - d. Directorate of Criminal Investigation (DCI);
 - e. Registered Credit Reference Bureau (CRB);
 - f. Commission for University Education (CUE) on Certificates conferred or awarded by Foreign Universities and Institutions (As applicable);
 - g. Ensure compliance with the requirements of Chapter six [6] of the Constitution of Kenya 2010; and
 - h. Duly fill in (complete) the Laikipia University Consent Form for purposes of initiating the Background Checks being part of the recruitment process in line with the applicable employment laws and policies.
- 2.** Applications received after **TUESDAY, 9TH JUNE, 2026** will **NOT** be accepted and/or processed;
- 3.** Only shortlisted candidates will be contacted.

Laikipia University is an Equal Employment Opportunity employer and as such, all suitably qualified applicants of either gender, persons with disabilities [PWDs] and those from marginalized group/areas are encouraged to apply.